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### 01. Introducing Sabtrakk

**SABTRAKK PROJECTS LIMITED** is registered under the Federal Republic of Nigeria to offer Civil Engineering services to client in Nigeria. The Company was founded by a team of business professionals and expert engineers to leverage on the perceived potential in the industry. Through hard work and commitment from our management team and highly skilled and focused group of experienced engineers, we have built a valuable brand name and established ourselves as a leading company in civil engineering and building construction and design.

With successful projects completed for major clients in Nigerian and a great client retention rate, the company has expanded rapidly. Our commitment to innovation continuously gives us the edge over our clients. We adopt a flat organizational structure which facilitates communication and knowledge sharing among our staff. The business referrals we get from our clients have helped our company to expand rapidly and extend our portfolio of services to include an increasing range of technical expertise.

### 2.0 Vision

To build a reputation for excellence in the Civil Engineering industry through the delivery of world class services that adds value to clients.

### 3.0 Mission Statement

To render excellent civil engineering services by delivering cost effective and superior services that satisfies the needs of our clients.

### 4.0 Company Values

- a. Empowerment of staff as a reflection of the importance we place on our people
- b. Treatment of people, business associates, supplies etc. with fairness and equality
- c. Act as a socially responsible organization paying particular attention to health and safety issues.
- d. Impact the community served and ensure we track our impact on the environment
- e. Generated real value for our clients and render superior returns to shareholders.



### 05. ABOUT SABTRAKK PROJECTS LIMITED

**SABTRAKK PROJECTS LIMITED** a full service consulting and contracting firm, with a vision to be counted amongst the leading engineering consulting firms in Africa.

**SABTRAKK PROJECTS LIMITED** is been meticulously managed by a team of professionals its present growth level of 1billion, the asset base of the company has also expanded for No.5million at inception.

**SABTRAKK PROJECTS LIMITED** is currently recognized as an effective and efficient company in the Nigeria construction industry today. **SABTRAKK PROJECTS LIMITED** has a good relationship partnership with major European engineering and construction companies and equipment manufacturers with business interest in Africa.

**SABTRAKK PROJECTS LIMITED** boasts of her competence as demonstrated in her dedicated workforce of professionals in all the various relevant fields. In the construction engineering and service delivery sectors.

### VISION

To become one of the best service delivery company in the built industry that offers innovation, timely, cost effective, highly professional solutions and customer satisfaction at all times.





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### **06. BUSINESS IDEAS AND POLICIES**

#### STAFF:

 \* Our staff strength is our primary asset and premium stock.

#### SOCIAL RESPONSIBILITY:

We ensure that we impact the communities in which we work by improving facilities and developing local potential and resources.

### Environmental:

\* We strive to ensure that our business activities conform to strict principles of environmental responsibility.

#### Partnership:

\* Our partner are our corporate friends and valuable symbiotic development associates.

### Business Ethics:

Our business activities will deliberately observe accountability and professional confidentiality as their crowning principles of morality.

#### Our Reputation

We ensure we uphold our reputation for quality achieved through continuous training and skilled Nigerian workforce and fleet of modern construction and earth moving equipment.





#### 7.0 Our Services:

Through our knowledge, relevant experience and quality of staff, we have been able to deliver value to companies and government in Nigeria. A significant driver of our growth and competence in our service area is our values, passion and commitment to continuously innovate to ensure we adopt better ways to service clients every time. The long standing patronage, repeat business and loyalty we enjoy from our clients have been built overtime due to our consistent delivery of superior results. Below is a highlight of our core service areas;

### a. Civil Engineering Works

**Sabtrakk** provides leading Civil Engineering Services to meet the strategic needs of both the private and the public sector. We effectively manage large scale projects for clients with core focus on civil construction works and road construction. Our technical and project management expertise enable us to undertake the most challenging of construction projects in any location in Nigeria.

Our experienced engineers and certified project managers have tremendous depth of knowledge and experience in managing road construction, building construction and location preparation projects for major companies in Nigeria.

**Sabtrakk** has provided services in different communities and we are specialist in "Total Cost Efficiency". We apply the principles of value Engineering and are constantly seeking ways to achieve the highest level of quality and value. We manage projects to improve efficiency, avoid wastage and reduce risk. **Sabtrakk** employs the right team members and develop models that outline clear processes that enables the successfully delivery of projects.

### Our Core Services are outlined Below:

- a. Road construction, repairs and maintenance
- b. Bridges and culverts and drainage
- c. Building of housing estate for governmental and non government agencies
- d. Work in partnership with private, corporate, government and non governmental agencies and build, operate and transfer basis
- e. Hospital, markets, schools, recreation and amusement parks
- f. Water Engineering
  - \* Bore Hole Drilling
  - \* Pipe Laying, Overhead Tanks Construction
  - \* Water Treatment Plant Installation
  - \* Drainage



#### 0.8 OUR PARTNERS

Prinvoe Global Ltd. Jezuwa Nig. Ltd. Ziongaga Nig. Ltd. Wintrakk Mega Ltd. Adland Projects Nigeria Limited

### 9.0 Managing Projects at Sabtrakk

At **Sabtrakk**, we are not just concerned about delivering projects to client also about the client experience throughout the execution of the project.

Excellence Project Management is essential for the success of any project work. **Sabtrakk** utilizes up to date project management techniques to ensure a successful commencement of a project up to the point of project closure and commissioning. In managing project, **Sabtrakk** focuses on the following key areas:

### a. Human Resources and Equipment Management

It is crucial to the success of any project to employ the right personnel and ascertain the required tool for the project. To achieve success we source for the right people and ensure that we match the right people with the right jobs.

#### b. Project Phase / Stage Management

project must be divided into phases to ensure that the various project elements and components are effectively coordinated and tracked allowing for adequate monitoring.

#### c. Project Time Management

For a project to be successful it must not only be delivered to the right specification but it must be delivered on time. Our project managers provide an effective schedule programme to ensure that each phase of the project is delivered on time without compromising quality.

#### d. Project Cost Management

One of our key objectives is to mange our client's funds judiciously to avoid budget overrun and project failure. We identify needed resources and maintain budget accuracy, accountancy and control.

#### e. Project Risk Management

Risk is potential element that can derail a project and as such must be identified and managed. **Sabtrakk** managers are well trained on risk management and the company has a risk assessment and management model which guides every employees risk management decisions to mitigate the potential of risk.



### f. Knowledge Management

Knowledge is vital for the continued growth of a company's internal competence. At **Sabtrakk**, we are concerned about how we identify, capture and use knowledge to our benefits and that of our clients.

### g. Quality Management

We have a quality manual that all employees of **Sabtrakk** must comply with, to ensure functional requirements and standards are met. Our quality management plan does not end at the point of product delivery but extends to after support services.





#### PROJECTS MANAGEMENT AT SABTRAKK (FIGURE 1)





#### **10.0 COMPANYSTRUCTURE**

**Sabtrakk** is wholly owned by reputable Nigerians who have vast and invaluable experience in key industries in and out of Nigeria. Our company's organizational structure forms the foundation upon which planning, operational policies and strategy are formulated and implemented. Our core competence is built on our ability to remain innovative in solving client's problem and as such, we adopt a structure that shapes our corporate culture to facilitate staff development, knowledge sharing and transfer to boost our capability to innovate and deliver quality services to our clients.

Our company's Organizational structure forms the foundation upon which operational policies and strategy are formulated and implemented. Our core competence is built on our ability to remain innovative in solving client's problem and as such, we adopt a structure that shapes our corporate culture to facilitate staff development, knowledge sharing and innovation throughout the organization.





### 11.0 HEALTH, SAFETY AND ENVIRONMENT

**SABTRAKK PROJECTS LIMITED** is fully committed to safety and the management realizes that it is a responsibility to provide safe working environment for every staff, contractors, suppliers and customers.

We monitor our activities and ensure we reduce the impact on the environment to the barest minimum. We recognize that our most valuable resource is the people who work for us and that accidents are preventable and must be avoided at all cost.

### Policies outlined below;

- 1. Develop and Implement an adequate HSE Programs throughout our organization and ensure compliance by every staff.
- 2. Make all reasonable efforts to understand and comply with government regulations pertaining to Health, Safety and Environment issues.
- Make our work place free of hazards and reduce risks as low as reasonably practicable.
- 4. Minimize the impact of our operations on the environment.
- Build a safety culture and provide necessary incentives for all employees to promote the safety culture.
- 6. Provide safe equipment, adequate tools, training and necessary protective equipment for our staff.
- Maintain and deploy competent and professional staff to perform our services.
- 8. Show management commitment and accountability for implementing this policy and ensure it is followed right to the lower end of the company.
- 9. Every supervisor must be accountable for ensuring that the employees, equipment and facilities within their area of responsibility are in compliance with this policy.
- 10. All employees must be responsible for maintaining safe work areas and follow outlined safety procedures when carrying out work activities.
- 11. We must listen to our employees and ensure they have a sound work and family balance life.



### 12.0 COMMUNITY AFFAIRS POLICY

**SABTRAKK** and its stakeholders continually explore areas in which to expand in terms of Community Affairs

Policy and management and we work towards sustainability in all areas of Corporate Social

Responsibility (CSR).

We are committed to meeting and complying with high standards as stipulated by law, and business ethics in Project Execution.

- a. We promote respect of humans right custom and traditions of the indigenes of the community.
- b. We ensure that we do not violate laws or breach contracts with host community.
- Our project create a positive influence on host community in which we
  operates and thereby avert team.
- d. We respect the health of the host community and prevent the occurrence of health hazards. We eliminate and control waste disposal pollution, etc.
- e. Adequate measures are adopted to avoid confrontation with host communities.

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## **PICTURE GALLERY**































































































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